## HOLTVILLE UNIFIED SCHOOL DISTRICT 2023-24 HTA SALARY SCHEDULE

APPENDIX A-2
EFFECTIVE: 7/1/2023

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1	2	3	4	5	6
65,664	68,209	70,802	73,491	74,595	75,696
68,209	70,802	73,395	76,082	77,224	78,361
70,802	73,395	75,995	78,689	79,869	81,049
73,395	75,995	78,590	81,270	82,492	83,708
75,995	78,590	81,184	83,866	85,122	86,380
78,590	81,184	83,784	86,470	87,766	89,064
81,184	83,784	86,389	89,069	90,408	91,741
	86,389	88,975	91,641	93,015	94,391
	88,975	91,571	94,241	95,653	97,068
	91,571	94,174	96,854	98,308	99,760
	94,174	96,762	99,421	100,911	102,402
	96,762	99,360	102,023	103,557	105,085
	97,728	100,353	103,044	104,589	106,137
	98,705	101,357	104,074	105,635	107,197
	99,692	102,367	105,116	106,691	108,269
	100,689	103,394	106,165	107,761	109,351
	101,696	104,932	107,675	109,291	110,906
	102,714	105,981	108,753	110,383	112,015
	103,741	107,041	109,841	111,487	113,135
	104,778	107,605	110,346	112,000	113,658
	105,825	108,682	111,450	113,120	114,794
	106,884	109,768	112,562	114,254	- 115,942 -
	107,952	110,864	113,690	115,393	117,102
	109,032	112,361	115,147	116,875	118,601
	110,124	113,482	116,298	118,042	119,788
	111,223	114,617	117,462	119,224	120,986
	112,337	115,767	118,637	120,415	122,197
	113,460	116,921	119,823	121,619	123,419
	68,209 70,802 73,395 75,995 78,590	1 2 65,664 68,209 68,209 70,802 70,802 73,395 73,395 75,995 75,995 78,590 78,590 81,184 81,184 83,784 86,389 88,975 91,571 94,174 96,762 97,728 98,705 99,692 100,689 101,696 102,714 103,741 104,778 105,825 106,884 107,952 109,032 110,124 111,223 112,337	1 2 3 65,664 68,209 70,802 68,209 70,802 73,395 70,802 73,395 75,995 73,395 75,995 78,590 75,995 78,590 81,184 78,590 81,184 83,784 81,184 83,784 86,389 86,389 88,975 88,975 91,571 91,571 94,174 94,174 96,762 96,762 99,360 97,728 100,353 98,705 101,357 99,692 102,367 100,689 103,394 101,696 104,932 102,714 105,981 103,741 107,041 104,778 107,605 105,825 108,682 106,884 109,768 107,952 110,864 109,032 112,361 110,124 113,482 111,223 114,617 112,337 115,767	1         2         3         4           65,664         68,209         70,802         73,491           68,209         70,802         73,395         76,082           70,802         73,395         75,995         78,689           73,395         75,995         78,590         81,270           75,995         78,590         81,184         83,866           78,590         81,184         83,784         86,470           81,184         83,784         86,389         89,069           86,389         88,975         91,641           88,975         91,571         94,241           91,571         94,174         96,854           94,174         96,762         99,421           96,762         99,360         102,023           97,728         100,353         103,044           98,705         101,357         104,074           99,692         102,367         105,116           100,689         103,394         106,165           101,696         104,932         107,675           102,714         105,981         108,753           103,741         107,041         109,841           104,778	1         2         3         4         5           65,664         68,209         70,802         73,491         74,595           68,209         70,802         73,395         76,082         77,224           70,802         73,395         75,995         78,689         79,869           73,395         75,995         78,590         81,270         82,492           75,995         78,590         81,184         83,866         85,122           78,590         81,184         83,784         86,470         87,766           81,184         83,784         86,389         89,069         90,408           86,389         88,975         91,641         93,015           88,975         91,571         94,241         95,653           91,571         94,174         96,854         98,308           94,174         96,762         99,421         100,911           96,762         99,360         102,023         103,557           97,728         100,353         103,044         104,589           98,705         101,357         104,074         105,635           99,692         102,367         105,116         106,691           100,

Teachers with experience coming into the District will receive credit for prior service up to ten years on the basis of one step for each year of teaching experience. Three-fourths of a year or more will be credited as one step.

All teachers will be required to submit official transcripts of all training and letters verifying experience which they desire to have count toward placement on the salary schedule. Work must be completed before the beginning of the school year in order to be given credit for an advance on the salary schedule.

All unit members hired after July 1, 2009 must hold at least a preliminary credential to be initially placed or advanced beyond Group 2.

In order to advance to either Group 5 or 6 during the 2008-09 school year, official transcripts from accredited colleges or universities must be submitted no later than 90 days following final ratification of this agreement.

Placement in Group 6 requires a Master's Degree in Education or a related field (Article 21.3).

Transcripts will be retained in the teacher's personnel folder during the time of employment.

To be placed on Step 20, a teacher must have at least 19 years of service, with 13 years being in the Holtville Unified School District, and a minimum of 30 graduate hours.

A teacher who resigns for the purpose of retiring, shall receive a 10% retirement increment if he/she submits the resignation by June 20, 1987 for the 1986-87 year and in subsequent years by February 28.

The 10% increment shall be equal to 10% of the teacher's annual salary placement. Payment of the increment shall be made by June 30, 1987 and in subsequent years in three payments (April, May, June) or in one lump sum payment in June.